

# Welcome to your CDP Climate Change Questionnaire 2023

## C0. Introduction

### C0.1

**(C0.1) Give a general description and introduction to your organization.**

Cohu (Nasdaq: COHU) is a leading supplier of semiconductor test and inspection handlers, micro-electromechanical system (MEMS) test modules, test contactors, thermal sub-systems and semiconductor automated test equipment used by global semiconductor and electronics manufacturers and semiconductor test subcontractors. Our principal manufacturing operations are currently located in Melaka, Malaysia (handler operations and kits); Laguna, Philippines (handler kits and test contactors); Lincoln, Rhode Island (industrial connectors); and Osaka, Japan (probe pins). In addition, we outsource the manufacturing of our semiconductor automated test equipment products to Jabil Circuit, Inc.'s facility in Penang, Malaysia.

### C0.2

**(C0.2) State the start and end date of the year for which you are reporting data and indicate whether you will be providing emissions data for past reporting years.**

**Reporting year**

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**Start date**

January 1, 2022

**End date**

December 31, 2022

**Indicate if you are providing emissions data for past reporting years**

Yes

**Select the number of past reporting years you will be providing Scope 1 emissions data for**

1 year

**Select the number of past reporting years you will be providing Scope 2 emissions data for**

1 year

**Select the number of past reporting years you will be providing Scope 3 emissions data for**

Not providing past emissions data for Scope 3

### **C0.3**

**(C0.3) Select the countries/areas in which you operate.**

- China
- France
- Germany
- Italy
- Japan
- Malaysia
- Philippines
- Republic of Korea
- Singapore
- Switzerland
- Taiwan, China
- Thailand
- United States of America

### **C0.4**

**(C0.4) Select the currency used for all financial information disclosed throughout your response.**

- USD

### **C0.5**

**(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.**

- Operational control

### **C0.8**

**(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?**

<b>Indicate whether you are able to provide a unique identifier for your organization</b>	<b>Provide your unique identifier</b>
Yes, a Ticker symbol	COHU

## C1. Governance

### C1.1

**(C1.1) Is there board-level oversight of climate-related issues within your organization?**

Yes

#### C1.1a

**(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.**

Position of individual or committee	Responsibilities for climate-related issues
Board Chair	Oversees Cohu's Board of Directors Nominating and Governance Committee.
Board-level committee	Cohu's Nominating and Governance Committee is responsible for the oversight of the company's sustainability (including environmental, social and corporate governance) initiatives.
Chief Executive Officer (CEO)	Provides input and reviews results in connection with the company's long-term strategy, goals, metrics tracking and annual reporting and disclosure processes from our sustainability activities.
Chief Financial Officer (CFO)	Provides input and reviews results in connection with the company's long-term strategy, goals, metrics tracking, and annual reporting and disclosure processes from our sustainability activities.
General Counsel	Prepares Cohu's Sustainability Report and related disclosures collectively with a global, cross-functional team.

#### C1.1b

**(C1.1b) Provide further details on the board's oversight of climate-related issues.**

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Please explain
Scheduled – all meetings	<ul style="list-style-type: none"> <li>Reviewing and guiding annual budgets</li> <li>Overseeing major capital expenditures</li> <li>Overseeing acquisitions, mergers, and divestitures</li> </ul>	Cohu's Nominating and Governance Committee is responsible for overseeing the Company's corporate responsibility and sustainability initiatives.

	Reviewing innovation/R&D priorities Reviewing and guiding strategy Monitoring the implementation of a transition plan Reviewing and guiding the risk management process	
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## C1.1d

**(C1.1d) Does your organization have at least one board member with competence on climate-related issues?**

Board member(s) have competence on climate-related issues	
Row 1	Not assessed

## C1.2

**(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.**

### Position or committee

Chief Executive Officer (CEO)

### Climate-related responsibilities of this position

Managing annual budgets for climate mitigation activities  
 Integrating climate-related issues into the strategy  
 Setting climate-related corporate targets  
 Monitoring progress against climate-related corporate targets  
 Managing public policy engagement that may impact the climate  
 Assessing climate-related risks and opportunities  
 Managing climate-related risks and opportunities

### Coverage of responsibilities

### Reporting line

Reports to the board directly

### Frequency of reporting to the board on climate-related issues via this reporting line

Quarterly

### Please explain

Sustainability issues are reported to the Nominating & Governance Committee at each Committee meeting. An annual Enterprise Risk Assessment as well as Sustainability Report is prepared and presented to the full Board each year.

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**Position or committee**

Chief Financial Officer (CFO)

**Climate-related responsibilities of this position**

Managing annual budgets for climate mitigation activities  
Setting climate-related corporate targets  
Monitoring progress against climate-related corporate targets  
Managing public policy engagement that may impact the climate  
Assessing climate-related risks and opportunities  
Managing climate-related risks and opportunities

**Coverage of responsibilities**

**Reporting line**

CEO reporting line

**Frequency of reporting to the board on climate-related issues via this reporting line**

Quarterly

**Please explain**

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**Position or committee**

General Counsel

**Climate-related responsibilities of this position**

Developing a climate transition plan  
Integrating climate-related issues into the strategy  
Conducting climate-related scenario analysis  
Setting climate-related corporate targets  
Monitoring progress against climate-related corporate targets  
Assessing climate-related risks and opportunities  
Managing climate-related risks and opportunities

**Coverage of responsibilities**

**Reporting line**

CEO reporting line

**Frequency of reporting to the board on climate-related issues via this reporting line**

More frequently than quarterly

**Please explain**

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**Position or committee**

Business unit manager

**Climate-related responsibilities of this position**

- Managing annual budgets for climate mitigation activities
- Managing major capital and/or operational expenditures related to low-carbon products or services (including R&D)
- Conducting climate-related scenario analysis
- Monitoring progress against climate-related corporate targets
- Assessing climate-related risks and opportunities
- Managing climate-related risks and opportunities

**Coverage of responsibilities**

**Reporting line**

CEO reporting line

**Frequency of reporting to the board on climate-related issues via this reporting line**

As important matters arise

**Please explain**

## C1.3

**(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?**

	<b>Provide incentives for the management of climate-related issues</b>	<b>Comment</b>
Row 1	No, not currently but we plan to introduce them in the next two years	

## C2. Risks and opportunities

### C2.1

**(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?**

Yes

## C2.1a

**(C2.1a) How does your organization define short-, medium- and long-term time horizons?**

	From (years)	To (years)	Comment
Short-term	0	3	Consistent with our financial targets/goals. "Short term" is 0-3 years, "mid-term" 3-5 years, and "long-term" 5+ years.
Medium-term	3	5	We define "mid-term" as 3-5 years.
Long-term	5		We define "long-term" as 5 or more years.

## C2.1b

**(C2.1b) How does your organization define substantive financial or strategic impact on your business?**

We define substantive financial and strategic impacts to include: material cost increases in items such as electrical power, water and other inputs for our operations that may arise from climate-related issues; regulatory changes that arise from climate-related issues that can give rise to expenses for compliance and required changes to operations; extreme weather events such as earthquakes, high winds, rain/floods and wildfires which can disrupt operations, cause outages or increase utilization of electrical power. Generally, from a sales perspective, we would deem a substantive impact in the event of an occurrence impacting greater than 2% of annual revenue with a 75% or greater probability of occurrence. From a cost perspective, generally, we would deem a substantive impact in the event of an occurrence impacting greater than 2% of annual operating expenses with a 75% or greater probability of occurrence.

## C2.2

**(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.**

### Value chain stage(s) covered

Direct operations  
Upstream  
Downstream

### Risk management process

Integrated into multi-disciplinary company-wide risk management process

### Frequency of assessment

More than once a year

**Time horizon(s) covered**

Short-term

**Description of process**

Short term is defined as 0-3 years. The executive team prepares and reviews an enterprise risk assessment and mitigation plans on an annual basis. The assessment includes a variety of Sustainability topics, including climate-related risks. The assessment is reviewed annually with the Board of Directors. The company maintains business continuity plans at all its key operating sites and also requires of large suppliers.

**C2.2a**

**(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?**

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	Current regulation is especially relevant to our climate change risk assessment. Examples include U.S. EPA regulations and state laws.
Emerging regulation	Relevant, sometimes included	Emerging regulation is sometimes relevant, depending on the subject of the proposed law. For example, if the emerging regulation pertains to publicly traded companies or the semiconductor industry or a jurisdiction in which we operate, then it is included in our risk assessment because it may directly impact our business.
Technology	Relevant, sometimes included	Technology assessments may be included in our analysis if changes to existing technology could impact our risk, or if new technology can be implemented to support the transition to a lower-carbon, energy-efficient economic system.
Legal	Relevant, always included	Climate-related litigation claims and outcomes are always considered relevant to our assessment.
Market	Relevant, sometimes included	For example, shifts in supply and demand may be relevant if market trends negatively affect company resources to address climate-related risks. Cohu considers its customers' sustainability requests and regularly participates in customer programs and surveys.
Reputation	Relevant, sometimes included	Cohu strives to maintain a good reputation and part of that includes taking steps to reduce our environmental impact, however it is not the most important factor in our assessment.
Acute physical	Relevant, always included	Risks that are event-driven, like extreme weather events, such as wildfires, cyclones, hurricanes or floods, are always included.



Chronic physical	Relevant, sometimes included	Long-term shifts in climate patterns (e.g., sustained higher temperatures) that may cause sea level rise or chronic heat waves are considered when those events may impact our facilities and office locations.
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## C2.3

**(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?**

No

### C2.3b

**(C2.3b) Why do you not consider your organization to be exposed to climate-related risks with the potential to have a substantive financial or strategic impact on your business?**

	Primary reason	Please explain
Row 1	Risks exist, but none with potential to have a substantive financial or strategic impact on business	Based on our risk assessment, we do not see anything on the climate-related horizon that would have a substantive negative affect (as defined in our answer to C2.1b above) on our business.

## C2.4

**(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?**

No

### C2.4b

**(C2.4b) Why do you not consider your organization to have climate-related opportunities?**

	Primary reason	Please explain
Row 1	Opportunities exist, but none with potential to have a substantive financial or strategic impact on business	As a good corporate citizen, we continue to evaluate and implement in certain locations, opportunities (such as increased deployment of Solar power, increased use of LED lighting and other energy saving initiatives) but the expected savings are less than our definition of a "substantive impact" (See answer to C2.1b above).

## C3. Business Strategy

### C3.1

**(C3.1) Does your organization’s strategy include a climate transition plan that aligns with a 1.5°C world?**

Row 1

**Climate transition plan**

No, but our strategy has been influenced by climate-related risks and opportunities, and we are developing a climate transition plan within two years

**Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world and any plans to develop one in the future**

We updated and published qualitative goals in 2023. We are considering adding quantitative emission reduction goals in the future.

### C3.2

**(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?**

Use of climate-related scenario analysis to inform strategy	
Row 1	Yes, qualitative

### C3.2a

**(C3.2a) Provide details of your organization’s use of climate-related scenario analysis.**

Climate-related scenario	Scenario analysis coverage	Temperature alignment of scenario	Parameters, assumptions, analytical choices
	Facility		Risk mitigation strategies to maintain business continuity at key manufacturing sites in the event of an extreme climate-related event.

### C3.2b

**(C3.2b) Provide details of the focal questions your organization seeks to address by using climate-related scenario analysis, and summarize the results with respect to these questions.**

Row 1

**Focal questions**

Sustainability and business continuity in the event of a climate-related physical event (i.e, wildfire, severe storms, floods).

**Results of the climate-related scenario analysis with respect to the focal questions**

Annual review and updated to Business Continuity Plans at key operating sites.

**C3.3**

**(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.**

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	<p>Cohu's System products are designed and supported for long useful lives, with Systems commonly used by customers for more than 20 years. Systems can be used to handle and test many different semiconductor devices over many technology generations. Most Systems are supported in place in the field. We believe that our long-term reliability and field service model is efficient and offers significant sustainability benefits while enabling our semiconductor customers to add value across the many different industries that we all depend upon in our daily lives. Also, all of our Testers are air-cooled and our leading platform, Diamondx, consumes approximately 62% less electrical power versus a comparable liquid-cooled test system.</p> <p>Finally, Cohu's field service engineers can support customers remotely through the use of visual technology to carry out remote interventions. Our "assisted reality" video support system enables real-time remote support over video for complex support tasks such as factory acceptance test, installation, troubleshooting and training. The system enables on-site staff to virtually interact with our product experts worldwide. Using this system, Cohu estimates that 486,000 Km in travel distance was saved/avoided in 2022.</p>
Supply chain and/or value chain	Yes	<p>Consideration of supplier resilience. Monitoring cost increases in shipping/logistics costs due to various factors. Evaluating principal operating site business continuity plans, which such plans include climate-related event scenarios.</p>

Investment in R&D	Yes	To operate our business to continuously improve sustainability, Cohu strives to invest at least 35% of total Operating Expenses in R&D investment.
Operations	Yes	Cohu's 2023 Sustainability Goals include: (1) reviewing strategies to reduce GHG emissions at our principal operating sites; (2) investigating renewable electricity energy sources; (3) investing in more energy efficient facility infrastructure technology; (4) investigating and deploying water use reduction measures; and (5) implementing best practices in waste management to increase the amount of recycled waste.

### C3.4

**(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.**

	Financial planning elements that have been influenced	Description of influence
Row 1	Direct costs Capital expenditures	Evaluation of emission reduction initiatives, cap ex costs, and return on investment (if any). Assessing incremental cost of converting to grid electricity providers that utilize greater percentage of renewable source energy.

### C3.5

**(C3.5) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?**

	Identification of spending/revenue that is aligned with your organization's climate transition
Row 1	No, and we do not plan to in the next two years

## C4. Targets and performance

### C4.1

**(C4.1) Did you have an emissions target that was active in the reporting year?**

No target

## C4.1c

**(C4.1c) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.**

	Primary reason	Five-year forecast	Please explain
Row 1	We are planning to introduce a target in the next two years		Cohu's 2023 Sustainability Goals include reviewing strategies to reduce GHG emissions relative to prior years' data. We are considering to implement quantitative targets in the future.

## C4.2

**(C4.2) Did you have any other climate-related targets that were active in the reporting year?**

Other climate-related target(s)

### C4.2b

**(C4.2b) Provide details of any other climate-related targets, including methane reduction targets.**

**Target reference number**

Oth 1

**Year target was set**

2022

**Target coverage**

Company-wide

**Target type: absolute or intensity**

Absolute

**Target type: category & Metric (target numerator if reporting an intensity target)**

Energy consumption or efficiency  
kWh

**Target denominator (intensity targets only)**

**Base year**

2021

**Figure or percentage in base year**

20,122,489

**Target year**

2022

**Figure or percentage in target year**

20,398,920

**Figure or percentage in reporting year**

20,398,920

**% of target achieved relative to base year [auto-calculated]**

100

**Target status in reporting year**

Replaced

**Is this target part of an emissions target?**

Yes, reduce overall consumption of purchased electricity (in kWh).

**Is this target part of an overarching initiative?**

**Please explain target coverage and identify any exclusions**

Worldwide company use of purchased electricity (in kWh).

**Plan for achieving target, and progress made to the end of the reporting year**

**List the actions which contributed most to achieving this target**

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**Target reference number**

Oth 2

**Year target was set**

2022

**Target coverage**

**Target type: absolute or intensity**

Absolute

**Target type: category & Metric (target numerator if reporting an intensity target)**

Energy consumption or efficiency  
kWh

**Target denominator (intensity targets only)**

**Base year**

2021

**Figure or percentage in base year**

4

**Target year**

2022

**Figure or percentage in target year**

100

**Figure or percentage in reporting year**

100

**% of target achieved relative to base year [auto-calculated]**

100

**Target status in reporting year**

Achieved

**Is this target part of an emissions target?**

Yes, explore alternative grid electricity providers to increase utilization from renewable sources. At year-end 2022, converted Osaka, Japan manufacturing facility to 100% renewable sourced electricity.

**Is this target part of an overarching initiative?**

**Please explain target coverage and identify any exclusions**

Osaka, Japan facility

**Plan for achieving target, and progress made to the end of the reporting year**

**List the actions which contributed most to achieving this target**

Local research and cooperation of local management.

## C4.3

**(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.**

Yes

### C4.3a

**(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.**

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	1	400
To be implemented*	1	400
Implementation commenced*		
Implemented*	4	58
Not to be implemented		

### C4.3b

**(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.**

**Initiative category & Initiative type**

Energy efficiency in buildings  
Lighting

**Estimated annual CO2e savings (metric tonnes CO2e)**

19

**Scope(s) or Scope 3 category(ies) where emissions savings occur**

Scope 1  
Scope 2 (location-based)

**Voluntary/Mandatory**

Voluntary

**Annual monetary savings (unit currency – as specified in C0.4)**

**Investment required (unit currency – as specified in C0.4)**

**Payback period**

**Estimated lifetime of the initiative**

**Comment**



We invested in LED lighting conversion projects across two sites increasing the number of sites that have ~100% LED lighting to five sites.

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**Initiative category & Initiative type**

Transportation  
Business travel policy

**Estimated annual CO2e savings (metric tonnes CO2e)**

39

**Scope(s) or Scope 3 category(ies) where emissions savings occur**

Scope 3 category 6: Business travel

**Voluntary/Mandatory**

Voluntary

**Annual monetary savings (unit currency – as specified in C0.4)**

**Investment required (unit currency – as specified in C0.4)**

**Payback period**

**Estimated lifetime of the initiative**

**Comment**

With the goal to reduce employee travel (and associated Scope 3 emissions), we continue to utilize our assisted reality customer support system, used for remote technical support and training, and in 2022, we avoided ~486,000 Km in employee travel.

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**Initiative category & Initiative type**

Energy efficiency in buildings  
Other, please specify  
Converted manufacturing site to an alternate electricity energy provider that utilizes 100% renewable sources.

**Estimated annual CO2e savings (metric tonnes CO2e)**

**Scope(s) or Scope 3 category(ies) where emissions savings occur**

Scope 1  
Scope 2 (location-based)

**Voluntary/Mandatory**

Voluntary

**Annual monetary savings (unit currency – as specified in C0.4)**

**Investment required (unit currency – as specified in C0.4)**

**Payback period**

**Estimated lifetime of the initiative**

**Comment**

At the beginning of 2023, we converted our Osaka, Japan manufacturing site to an electricity energy provider that utilizes 100% renewable energy.

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**Initiative category & Initiative type**

Waste reduction and material circularity

Other, please specify

Increase amount of waste that is recycled.

**Estimated annual CO2e savings (metric tonnes CO2e)**

**Scope(s) or Scope 3 category(ies) where emissions savings occur**

Scope 1

Scope 3 category 5: Waste generated in operations

**Voluntary/Mandatory**

Voluntary

**Annual monetary savings (unit currency – as specified in C0.4)**

**Investment required (unit currency – as specified in C0.4)**

**Payback period**

**Estimated lifetime of the initiative**

**Comment**

Increase amount of waste recycling. In 2022, recycled ~977,616 Kg of non-hazardous waste, an increase of 19% over 2021.

## C4.3c

**(C4.3c) What methods do you use to drive investment in emissions reduction activities?**

Method	Comment
Compliance with regulatory requirements/standards	Cohu evaluates its sustainability initiatives under the Sustainability Accounting Standards Board (SASB) framework. Cohu calculates its approximate greenhouse gas emissions using a tool published by the U.S. Environmental Protection Agency (EPA).
Employee engagement	As part of Cohu's 2023 Sustainability Goals, employees are encouraged to review strategies to reduce GHG emissions

## C4.5

**(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?**

No

## C5. Emissions methodology

### C5.1

**(C5.1) Is this your first year of reporting emissions data to CDP?**

No

### C5.1a

**(C5.1a) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?**

**Row 1**

**Has there been a structural change?**

Yes, a divestment

**Name of organization(s) acquired, divested from, or merged with**

Cohu divested its PCB Test division ("PTG") in June 2021. PTG therefore is not included in Cohu's 2022 data. We estimate that PTG comprised ~1% of Cohu's global energy consumption.

**Details of structural change(s), including completion dates**

See above.

## C5.1b

**(C5.1b) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?**

Change(s) in methodology, boundary, and/or reporting year definition?	
Row 1	No

## C5.1c

**(C5.1c) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in C5.1a and/or C5.1b?**

	Base year recalculation	Base year emissions recalculation policy, including significance threshold	Past years' recalculation
Row 1			No

## C5.2

**(C5.2) Provide your base year and base year emissions.**

### Scope 1

**Base year start**

January 1, 2021

**Base year end**

December 31, 2021

**Base year emissions (metric tons CO2e)**

451

**Comment**

Estimated Scope 1 2021 emissions for all global locations.

### Scope 2 (location-based)

**Base year start**

January 1, 2021

**Base year end**

December 31, 2021

**Base year emissions (metric tons CO2e)**

9,538

**Comment**

Estimated Scope 2 emissions (location-based) for all global locations.

### Scope 2 (market-based)

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**Base year start**

January 1, 2021

**Base year end**

December 31, 2021

**Base year emissions (metric tons CO2e)**

7,994

**Comment**

Estimated Scope 2 emissions (market-based) for all global locations.

### Scope 3 category 1: Purchased goods and services

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

### Scope 3 category 2: Capital goods

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

### Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 4: Upstream transportation and distribution**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 5: Waste generated in operations**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 6: Business travel**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 7: Employee commuting**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 8: Upstream leased assets**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 9: Downstream transportation and distribution**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 10: Processing of sold products**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 11: Use of sold products**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 12: End of life treatment of sold products**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 13: Downstream leased assets**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3 category 14: Franchises**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**



**Scope 3 category 15: Investments**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3: Other (upstream)**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

**Scope 3: Other (downstream)**

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**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

## **C5.3**

**(C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.**

Other, please specify

EPA Center for Corporate Climate Leadership: Simplified GHG Emissions Calculator (SGEC),  
Version 7, June 2021

## C6. Emissions data

### C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO<sub>2</sub>e?

#### Reporting year

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**Gross global Scope 1 emissions (metric tons CO<sub>2</sub>e)**

1,150

**Start date**

January 1, 2022

**End date**

December 31, 2022

**Comment**

Estimated for all global locations.

#### Past year 1

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**Gross global Scope 1 emissions (metric tons CO<sub>2</sub>e)**

450.999

**Start date**

January 1, 2021

**End date**

December 31, 2021

**Comment**

Estimated for all global locations.

### C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

#### Row 1

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**Scope 2, location-based**

We are reporting a Scope 2, location-based figure

**Scope 2, market-based**

We are reporting a Scope 2, market-based figure

**Comment**

Estimated for all global locations.

## C6.3

**(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO<sub>2</sub>e?**

### Reporting year

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**Scope 2, location-based**

9,610

**Scope 2, market-based (if applicable)**

7,263

**Start date**

January 1, 2022

**End date**

December 31, 2022

**Comment**

Estimated for all global locations.

### Past year 1

---

**Scope 2, location-based**

9,538

**Scope 2, market-based (if applicable)**

7,994

**Start date**

January 1, 2021

**End date**

December 31, 2021

**Comment**

Estimated for all global locations.

## C6.4

**(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?**

No

## C6.5

**(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.**

### **Purchased goods and services**

---

**Evaluation status**

Relevant, not yet calculated

**Please explain**

### **Capital goods**

---

**Evaluation status**

Not evaluated

**Please explain**

### **Fuel-and-energy-related activities (not included in Scope 1 or 2)**

---

**Evaluation status**

Not evaluated

**Please explain**

### **Upstream transportation and distribution**

---

**Evaluation status**

Relevant, not yet calculated

**Please explain**

### **Waste generated in operations**

---

**Evaluation status**

Relevant, not yet calculated

**Please explain**

Cohu does not presently track total non-hazardous waste generated. However, we do track recycling initiatives. Cohu recycled approximately 978K Kg of paper, plastic, wood and other non-hazardous waste, a 19% increase in recycling as compared to 2021.

### **Business travel**

---

**Evaluation status**

Relevant, not yet calculated

**Please explain**

With the goal to reduce employee travel (and associated Scope 3 emissions), we continue to utilize our remote assisted reality customer support system, used for remote technical support and training, and in 2022, we avoided 486K km in employee travel.

### Employee commuting

---

**Evaluation status**

Relevant, not yet calculated

**Please explain**

### Upstream leased assets

---

**Evaluation status**

Not evaluated

**Please explain**

### Downstream transportation and distribution

---

**Evaluation status**

Relevant, not yet calculated

**Please explain**

### Processing of sold products

---

**Evaluation status**

Not evaluated

**Please explain**

### Use of sold products

---

**Evaluation status**

Not evaluated

**Please explain**

### End of life treatment of sold products

---

**Evaluation status**

Not evaluated

**Please explain**

### Downstream leased assets

---

**Evaluation status**

Not evaluated

**Please explain**

**Franchises**

---

**Evaluation status**

Not evaluated

**Please explain**

**Investments**

---

**Evaluation status**

Not evaluated

**Please explain**

**Other (upstream)**

---

**Evaluation status**

Not evaluated

**Please explain**

**Other (downstream)**

---

**Evaluation status**

Not evaluated

**Please explain**

## C-CG6.6

**(C-CG6.6) Does your organization assess the life cycle emissions of any of its products or services?**

	<b>Assessment of life cycle emissions</b>	<b>Comment</b>
Row 1	No, but we plan to start doing so within the next two years	

## C6.7

**(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?**

No

## C6.10

**(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO<sub>2</sub>e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.**

---

**Intensity figure**

0.00001324

**Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO<sub>2</sub>e)**

10,760

**Metric denominator**

unit total revenue

**Metric denominator: Unit total**

812,775,000

**Scope 2 figure used**

Location-based

**% change from previous year**

17.6

**Direction of change**

Increased

**Reason(s) for change**

Change in revenue

**Please explain**

Cohu operates in a cyclical industry. In 2021, Cohu achieved record sales, and thereafter in 2022, sales cyclically declined by 8%. Further, global energy usage increased year-over-year, as more employees returned to the office post COVID-19 pandemic.

## C7. Emissions breakdowns

### C7.1

**(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?**

No

## C7.2

**(C7.2) Break down your total gross global Scope 1 emissions by country/area/region.**

Country/area/region	Scope 1 emissions (metric tons CO2e)
United States of America	471
Switzerland	13
Germany	65
Malaysia	200
Philippines	199
Japan	112
Other, please specify Primarily sales/service offices in France, Italy, China, Taiwan, Singapore and South Korea.	90

## C7.3

**(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.**

## C7.5

**(C7.5) Break down your total gross global Scope 2 emissions by country/area/region.**

Country/area/region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
United States of America	3,938	
Switzerland	110	
Germany	542	
Malaysia	1,670	
Philippines	1,664	
Japan	934	
Other, please specify Primarily sales/service offices in France, Italy, China, Taiwan, Singapore and South Korea.	752	

## C7.6

**(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.**



## C7.7

**(C7.7) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?**

No

## C7.9

**(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?**

Increased

### C7.9a

**(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.**

	Change in emissions (metric tons CO2e)	Direction of change in emissions	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption				
Other emissions reduction activities				
Divestment				
Acquisitions				
Mergers				
Change in output				
Change in methodology				
Change in boundary				
Change in physical operating conditions	772	Increased		Global energy usage increased year-over-year, as more employees returned to the office post COVID-19

				pandemic.
Unidentified				
Other				

### C7.9b

**(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?**

Location-based

### C-CG7.10

**(C-CG7.10) How do your total Scope 3 emissions for the reporting year compare to those of the previous reporting year?**

We don't have any Scope 3 emissions data

## C8. Energy

### C8.1

**(C8.1) What percentage of your total operational spend in the reporting year was on energy?**

More than 0% but less than or equal to 5%

### C8.2

**(C8.2) Select which energy-related activities your organization has undertaken.**

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	Yes
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	No

Generation of electricity, heat, steam, or cooling	Yes
--	-----

## C8.2a

**(C8.2a) Report your organization’s energy consumption totals (excluding feedstocks) in MWh.**

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	Unable to confirm heating value	0	473	473
Consumption of purchased or acquired electricity		5,184	15,215	20,271
Consumption of purchased or acquired heat		0	816	816
Consumption of self-generated non-fuel renewable energy		128		128
Total energy consumption		5,312	16,376	21,688

## C8.2b

**(C8.2b) Select the applications of your organization’s consumption of fuel.**

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	
Consumption of fuel for the generation of heat	
Consumption of fuel for the generation of steam	
Consumption of fuel for the generation of cooling	
Consumption of fuel for co-generation or tri-generation	

## C8.2c

**(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.**

### **Sustainable biomass**

---

**Heating value**

Unable to confirm heating value

**Total fuel MWh consumed by the organization**

**Comment**

### **Other biomass**

---

**Heating value**

Unable to confirm heating value

**Total fuel MWh consumed by the organization**

**Comment**

### **Other renewable fuels (e.g. renewable hydrogen)**

---

**Heating value**

Unable to confirm heating value

**Total fuel MWh consumed by the organization**

**Comment**

### **Coal**

---

**Heating value**

Unable to confirm heating value

**Total fuel MWh consumed by the organization**

**Comment**

### **Oil**

---

**Heating value**

Unable to confirm heating value

**Total fuel MWh consumed by the organization**

473

**Comment**

Primarily gasoline consumed in business use of leased automobiles.

**Gas**

---

**Heating value**

Unable to confirm heating value

**Total fuel MWh consumed by the organization**

**Comment**

**Other non-renewable fuels (e.g. non-renewable hydrogen)**

---

**Heating value**

Unable to confirm heating value

**Total fuel MWh consumed by the organization**

**Comment**

**Total fuel**

---

**Heating value**

Unable to confirm heating value

**Total fuel MWh consumed by the organization**

**Comment**

**C8.2d**

(C8.2d) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

	Total Gross generation (MWh)	Generation that is consumed by the organization (MWh)	Gross generation from renewable sources (MWh)	Generation from renewable sources that is consumed by the organization (MWh)

Electricity	128	128	128	128
Heat				
Steam				
Cooling				

### C8.2e

**(C8.2e) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in C6.3.**

### C8.2g

**(C8.2g) Provide a breakdown by country/area of your non-fuel energy consumption in the reporting year.**

---

**Country/area**

United States of America

**Consumption of purchased electricity (MWh)**

9,178

**Consumption of self-generated electricity (MWh)**

0

**Consumption of purchased heat, steam, and cooling (MWh)**

456

**Consumption of self-generated heat, steam, and cooling (MWh)**

0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**

9,634

---

**Country/area**

Germany

**Consumption of purchased electricity (MWh)**

665

**Consumption of self-generated electricity (MWh)**

28

**Consumption of purchased heat, steam, and cooling (MWh)**

237

**Consumption of self-generated heat, steam, and cooling (MWh)**

0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**

930

---

**Country/area**

Switzerland

**Consumption of purchased electricity (MWh)**

268

**Consumption of self-generated electricity (MWh)**

0

**Consumption of purchased heat, steam, and cooling (MWh)**

0.36

**Consumption of self-generated heat, steam, and cooling (MWh)**

0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**

268.36

---

**Country/area**

Malaysia

**Consumption of purchased electricity (MWh)**

4,090

**Consumption of self-generated electricity (MWh)**

0

**Consumption of purchased heat, steam, and cooling (MWh)**

0

**Consumption of self-generated heat, steam, and cooling (MWh)**

0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**

4,090

---

**Country/area**

Philippines

**Consumption of purchased electricity (MWh)**

4,010

**Consumption of self-generated electricity (MWh)**

0

**Consumption of purchased heat, steam, and cooling (MWh)**

0

**Consumption of self-generated heat, steam, and cooling (MWh)**

0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**

4,010

---

**Country/area**

Japan

**Consumption of purchased electricity (MWh)**

2,060

**Consumption of self-generated electricity (MWh)**

100

**Consumption of purchased heat, steam, and cooling (MWh)**

123

**Consumption of self-generated heat, steam, and cooling (MWh)**

0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**

2,283

---

**Country/area**

Other, please specify

Primarily sales/service offices in France, Italy, China, Taiwan, Singapore and South Korea.

**Consumption of purchased electricity (MWh)**

1,842



**Consumption of self-generated electricity (MWh)**

0

**Consumption of purchased heat, steam, and cooling (MWh)**

0

**Consumption of self-generated heat, steam, and cooling (MWh)**

0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**

1,842

## C-CG8.5

**(C-CG8.5) Does your organization measure the efficiency of any of its products or services?**

	Measurement of product/service efficiency	Comment
Row 1	No, but we plan to start doing so within the next two years	

## C9. Additional metrics

### C9.1

**(C9.1) Provide any additional climate-related metrics relevant to your business.**

**Description**

Other, please specify  
Non-Hazardous Waste Recycled

**Metric value**

977,616

**Metric numerator**

Kg

**Metric denominator (intensity metric only)**

**% change from previous year**

19

**Direction of change**

Increased

**Please explain**

Cohu recycled approximately 978K Kg of paper, plastic, wood and other non-hazardous waste, a 19% increase in recycling as compared to 2021.

**Description**

Other, please specify  
Water used

**Metric value**

48.6

**Metric numerator**

Million Liters

**Metric denominator (intensity metric only)**

**% change from previous year**

3.9

**Direction of change**

Increased

**Please explain**

Total water directly consumed. Cohu reports its water consumption in Liters.

Water use by Country was approximately as follows (Mil Liters):

U. S., 3.5

Germany, 1.0

Switzerland, 0.4

Malaysia, 11.9

Philippines, 16.7

Japan, 15.1

**C-CE9.6/C-CG9.6/C-CH9.6/C-CN9.6/C-CO9.6/C-EU9.6/C-MM9.6/C-OG9.6/C-RE9.6/C-ST9.6/C-TO9.6/C-TS9.6**

**(C-CE9.6/C-CG9.6/C-CH9.6/C-CN9.6/C-CO9.6/C-EU9.6/C-MM9.6/C-OG9.6/C-RE9.6/C-ST9.6/C-TO9.6/C-TS9.6) Does your organization invest in research and development (R&D) of low-carbon products or services related to your sector activities?**

	Investment in low-carbon R&D	Comment
Row 1	No	

## C10. Verification

### C10.1

**(C10.1) Indicate the verification/assurance status that applies to your reported emissions.**

	Verification/assurance status
Scope 1	No third-party verification or assurance
Scope 2 (location-based or market-based)	No third-party verification or assurance
Scope 3	No emissions data provided

### C10.2

**(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?**

No, but we are actively considering verifying within the next two years

## C11. Carbon pricing

### C11.1

**(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?**

No, and we do not anticipate being regulated in the next three years

### C11.2

**(C11.2) Has your organization canceled any project-based carbon credits within the reporting year?**

No

### C11.3

**(C11.3) Does your organization use an internal price on carbon?**

No, and we do not currently anticipate doing so in the next two years

## C12. Engagement

### C12.1

**(C12.1) Do you engage with your value chain on climate-related issues?**

Yes, our customers/clients

## C12.1b

**(C12.1b) Give details of your climate-related engagement strategy with your customers.**

---

### **Type of engagement & Details of engagement**

Collaboration & innovation

Run a campaign to encourage innovation to reduce climate change impacts

### **% of customers by number**

### **% of customer - related Scope 3 emissions as reported in C6.5**

### **Please explain the rationale for selecting this group of customers and scope of engagement**

We have identified five major Sustainability stakeholders: our employees, customers, investors, suppliers and communities where we are located.

### **Impact of engagement, including measures of success**

- Held approximately 70 customer training classes worldwide covering product use and safety topics.
- Completed an RBA audit at our principal manufacturing site, Melaka, Malaysia.
- In support of key customer ESG initiatives: submitted extensive compliance data to RBA, and submitted our emissions data to CDP.

We work closely with our customers to understand their product roadmaps and then align our R&D and business development efforts to meet those requirements.

With the goal to reduce employee travel (and associated Scope 3 emissions), we continue to utilize our assisted reality customer support system, used for remote technical support and training, and in 2022, we avoided ~486,000 Km in employee travel.

## C12.2

**(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization's purchasing process?**

No, but we plan to introduce climate-related requirements within the next two years

## C12.3

**(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?**

## Row 1

---

**External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the climate**

No, we have assessed our activities, and none could either directly or indirectly influence policy, law, or regulation that may impact the climate

**Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement?**

No, but we plan to have one in the next two years

**Describe the process(es) your organization has in place to ensure that your external engagement activities are consistent with your climate commitments and/or climate transition plan**

Our external stakeholders include customers, investors, suppliers and communities where we are located. Cohu collaborates with these stakeholders by listening to their feedback and expectations to help guide the implementation of our Sustainability actions.

**Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate**

Lack of internal resources

**Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate**

## C12.4

**(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).**

---

**Publication**

In mainstream reports

**Status**

Complete

**Attach the document**

 Cohu 2023 Proxy.PDF

**Page/Section reference**

Page 10 - Sustainability Highlights

**Content elements**

- Governance
- Strategy
- Risks & opportunities
- Emissions figures

**Comment**

Cohu's 2023 Proxy Statement.

---

**Publication**

In voluntary sustainability report

**Status**

**Attach the document**

 Cohu\_2022\_Corporate\_Sustainability\_Report\_32823.pdf

**Page/Section reference**

All

**Content elements**

- Governance
- Strategy
- Risks & opportunities
- Emissions figures
- Emission targets
- Other metrics

**Comment**

Cohu's 2022 Corporate Sustainability Report includes disclosures aligned with TCFD and SASB, as well as our 2023 Sustainability Goals.

---


**Publication**

In voluntary communications

**Status**

Complete

**Attach the document**

 Cohu\_2023\_Corporate\_Sustainability\_Goals\_32823 (VerF).pdf

**Page/Section reference**

Full document.

**Content elements**

- Strategy
- Emissions figures
- Emission targets

**Comment**

Cohu's 2023 Sustainability goals.

## C12.5

**(C12.5) Indicate the collaborative frameworks, initiatives and/or commitments related to environmental issues for which you are a signatory/member.**

	<b>Environmental collaborative framework, initiative and/or commitment</b>	<b>Describe your organization's role within each framework, initiative and/or commitment</b>
Row 1	Task Force on Climate-related Financial Disclosures (TCFD) Other, please specify Sustainability Accounting Standards Board (SASB)	Cohu discloses climate-related data and strategies to align with the frameworks provided by TCFD and SASB.

## C15. Biodiversity

### C15.1

**(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?**

	<b>Board-level oversight and/or executive management-level responsibility for biodiversity-related issues</b>	<b>Description of oversight and objectives relating to biodiversity</b>
Row 1	Yes, both board-level oversight and executive management-level responsibility	Oversight as part of overall Sustainability/ESG program. In 2022, we established a goal to begin to investigate and deploy water use reduction measures in our operations. In 2023, we updated and published our water consumption disclosures in furtherance of our goal to reduce water use.

### C15.2

**(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?**

Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity	
Row 1	No, and we do not plan to do so within the next 2 years

### C15.3

**(C15.3) Does your organization assess the impacts and dependencies of its value chain on biodiversity?**

#### Impacts on biodiversity

**Indicate whether your organization undertakes this type of assessment**

No and we don't plan to within the next two years

#### Dependencies on biodiversity

**Indicate whether your organization undertakes this type of assessment**

No and we don't plan to within the next two years

### C15.4

**(C15.4) Does your organization have activities located in or near to biodiversity-sensitive areas in the reporting year?**

Not assessed

### C15.5

**(C15.5) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?**

	Have you taken any actions in the reporting period to progress your biodiversity-related commitments?	Type of action taken to progress biodiversity-related commitments
Row 1	Yes, we are taking actions to progress our biodiversity-related commitments	Land/water management

### C15.6

**(C15.6) Does your organization use biodiversity indicators to monitor performance across its activities?**

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
Row 1	No, we do not use indicators, but plan to within the next two years	



## C15.7

**(C15.7) Have you published information about your organization’s response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).**

Report type	Content elements	Attach the document and indicate where in the document the relevant biodiversity information is located
No publications		

## C16. Signoff

### C-FI

**(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

Certain statements contained in this report may be considered forward-looking statements within the meaning of the U.S. Private Securities Litigation Reform Act of 1995, including statements regarding sustainability and climate-related goals, plans and metrics; and any other statements that are predictive in nature and depend upon or refer to future events or conditions; and/or include words such as “may,” “will,” “should,” “would,” “expect,” “anticipate,” “plan,” “likely,” “believe,” “estimate,” “project,” “intend;” and/or other similar expressions among others. Statements that are not historical facts are forward-looking statements. Forward-looking statements are based on current beliefs and assumptions that are subject to risks and uncertainties and are not guarantees of future performance. Actual results could differ materially from those contained in any forward-looking statement as a result of various factors, including, without limitation: ongoing inflationary pressures on material and operational costs coupled with rising interest rates; economic recession; budget cuts based on business conditions; natural disasters, war and climate-related changes; climate-related projects may never achieve intended goals; and climate-related goals may be delayed or never achieved.

Cohu believes it has made commercially reasonable efforts to collect and disclose accurate data within this report. However, such data collection is inherently a complex manual process across numerous international sites. Further, many of our sites are leased and we therefore rely upon building owners to provide Cohu with allocated energy usage data. Recognizing these limitations, Cohu provides this report on an "as is" basis with no warranty as to its accuracy. We have no obligation to update should errors subsequently be discovered.

## C16.1

**(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.**

	Job title	Corresponding job category
Row 1	VP Corporate Development, General Counsel & Secretary	Other C-Suite Officer

## SC. Supply chain module

### SC0.0

**(SC0.0) If you would like to do so, please provide a separate introduction to this module.**

Cohu is focused on making a positive contribution to society by creating products that enable healthier lifestyles, greater longevity, and a more habitable planet. Cohu has evaluated its sustainability initiatives under a framework promulgated by the Sustainability Accounting Standards Board (SASB).

### SC0.1

**(SC0.1) What is your company's annual revenue for the stated reporting period?**

	Annual Revenue
Row 1	812,775

### SC1.1

**(SC1.1) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.**

### SC1.2

**(SC1.2) Where published information has been used in completing SC1.1, please provide a reference(s).**

### SC1.3

**(SC1.3) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?**

Allocation challenges	Please explain what would help you overcome these challenges
Managing the different emission factors of diverse	No internal resources or expertise to conduct such analysis (ie., by customer based upon what products they purchase). One possible

and numerous geographies makes calculating total footprint difficult	approach would be to allocate based on sales only, but that would be likely inaccurate. Guidance on an industry accepted allocation method would be helpful to resolve this matter. Further, our customer list and sales volumes are confidential information.
--	--

## SC1.4

**(SC1.4) Do you plan to develop your capabilities to allocate emissions to your customers in the future?**

No

## SC1.4b

**(SC1.4b) Explain why you do not plan to develop capabilities to allocate emissions to your customers.**

Our customer list and customer sales volumes are confidential, and we don't plan to directly or indirectly disclose this information.

## SC2.1

**(SC2.1) Please propose any mutually beneficial climate-related projects you could collaborate on with specific CDP Supply Chain members.**

## SC2.2

**(SC2.2) Have requests or initiatives by CDP Supply Chain members prompted your organization to take organizational-level emissions reduction initiatives?**

Yes

## SC2.2a

**(SC2.2a) Specify the requesting member(s) that have driven organizational-level emissions reduction initiatives, and provide information on the initiatives.**

## SC4.1

**(SC4.1) Are you providing product level data for your organization's goods or services?**

No, I am not providing data

## Submit your response

**In which language are you submitting your response?**

English



**Please confirm how your response should be handled by CDP**

	<b>I understand that my response will be shared with all requesting stakeholders</b>	<b>Response permission</b>
Please select your submission options	Yes	Public

**Please confirm below**

I have read and accept the applicable Terms