

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0640563	EMPLOYER NAME COHU INC			
ADDRESS 12367 CROSTHWAITE CIRCLE	CITY/TOWN POWAY	STATE CA	ZIP CODE 92064	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
952487577

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): CRV1G64LDMJ9

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

334515 - Instrument Manufacturing for Measuring and Testing Electricity and Electrical Signals

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	10	0	1	0	0	0	2	0	0	0	0	0	14
First/Mid-Level Officials and Managers	4	2	83	3	14	0	0	1	24	1	7	1	0	1	141
Professionals	15	8	123	5	38	1	0	1	19	0	18	2	0	0	230
Technicians	2	0	22	0	13	1	1	1	1	0	5	0	0	0	46
Sales Workers	1	0	4	0	1	0	0	0	2	0	1	0	0	0	9
Administrative Support Workers	3	4	2	0	2	1	0	0	19	0	8	0	1	2	42
Craft Workers	2	0	3	0	1	0	0	0	0	0	0	0	0	0	6
Operatives	1	9	11	2	11	0	0	0	10	0	17	0	0	0	61
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	29	23	258	10	81	3	1	3	77	1	56	3	1	3	549
PRIOR 2022 REPORTING YEAR TOTAL	8	10	266	10	84	0	26	4	75	1	54	0	15	4	557

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/15/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
0640563

EMPLOYER NAME
COHU INC

ADDRESS

12367 CROSTHWAITE CIRCLE

CITY/TOWN

POWAY

STATE

CA

ZIP CODE

92064

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/24/2024 6:11 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

[REDACTED]

Title of Certifying Official

[REDACTED]

Email Address of Certifying Official

[REDACTED]

Telephone Number of Certifying Official

[REDACTED]

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

[REDACTED]

Title and Employer of Primary POC

[REDACTED]

Email Address of Primary POC

[REDACTED]

Telephone Number of Primary POC

[REDACTED]