



# ENVIRONMENTAL, HEALTH AND SAFETY (EHS) REPORT

# OUTLINE

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- ❑ ENVIRONMENTAL, HEALTH AND SAFETY POLICY
- ❑ EHS PERFORMANCE
- ❑ LEGAL COMPLIANCE
- ❑ EMERGENCY PREPAREDNESS AND RESPONSE

# ENVIRONMENTAL, HEALTH AND SAFETY POLICY

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Delta Design Philippines LLC or known as COHU PH is committed to provide and maintain a safe, healthful and environment friendly workplace for all our employees, customers, suppliers, subcontractors and business partners.

- ❑ Promote safe, healthful and environment friendly workplace and ensure that all personnel are educated on EHS
- ❑ Develop and manufacture products that are safe for intended use
- ❑ Continually improve our processes to minimize waste and eliminate potential hazards without adversely affecting our employees and the environment
- ❑ Maintain respect for natural resources by material recycling, reuse or resale and efficient use of energy and water supply
- ❑ Support any relevant environmental, safety and health legislations and comply with all applicable requirements, both local and international
- ❑ Act promptly and responsibly to correct conditions that are hazardous to people or may endanger the environment and community
- ❑ Take an active role in the promotion of environmental consciousness, safety and health improvement initiatives in the community
- ❑ Conduct regular audits of Cohu PH compliance to this policy
- ❑ Adhere to this EHS policy and report any non-compliance to Management
- ❑ Managers and Supervisors are expected to take prompt action



# **EHS PERFORMANCE (OBJECTIVES & TARGETS)**

# ENVIRONMENTAL, HEALTH AND SAFETY PROGRAMS



## Prevention of pollution

Clean air / clean waters

Wastewater Treatment Plant –  
Centralized Discharges  
Equipment Exhaust System Filtration



## Waste minimization

Decrease wastage

Hazardous wastes like used solvent  
Ordinary wastes like paper



## Energy conservation

Reduce electricity usage

Turn-off unnecessary lights  
Turn-off equipment ( if necessary )  
and computers when not in use



## Water conservation

Reduce water consumption

Use glasses when brushing teeth  
Avoid unnecessary flushing of toilets and urinals



## Waste Recycling

Increase percentage of wastes  
being recycled



## Accident prevention

Zero lost-day case accident  
Reduce non-lost day cases



## Emergency preparedness

Emergency Response Team (ERT)



## EHS Programs

Community

Tree-planting and Coastal Clean-up  
Medical Mission

Awareness and Communication

Bulletin Boards, EHS Bulletin  
Monthly EHS Committee Meetings  
ERT programs

# EHS PERFORMANCE (OBJECTIVES & TARGETS)

INDICATORS	TARGET	ACCOMPLISHMENTS
CUSTOMERS / GOVERNMENT AUDITS	•Zero Major Non-conformance or Zero Notice of Violation (NOV)	• Zero NOV 3 Government Visits
LEGAL REQUIREMENTS	On-time submission or renewal of Permits, License and Reports	Licenses / Permits – 2/2 (PEZA,DOLE) Reports – 3/3 First Aid Case - 1 Non-Lost Day Case - 0
SAFETY SCORECARD	100% Hit Rate	Fire Safety and Fire Drills -% Compliance Emergency Response Team (ERT) % members Chem. Spill Resp. (% Training ad Awareness) FDAS % PM Works Oxygen Monitor 2/2 installations PPE Issuance % YTD Safety Milestone ( 86g Days)
ENVIRONMENTAL METRICS	Electricity Usage (3% Reduction by 2019) Water Consumption (3% Reduction by 2019)	% to reach the TARGET

# EHS PERFORMANCE

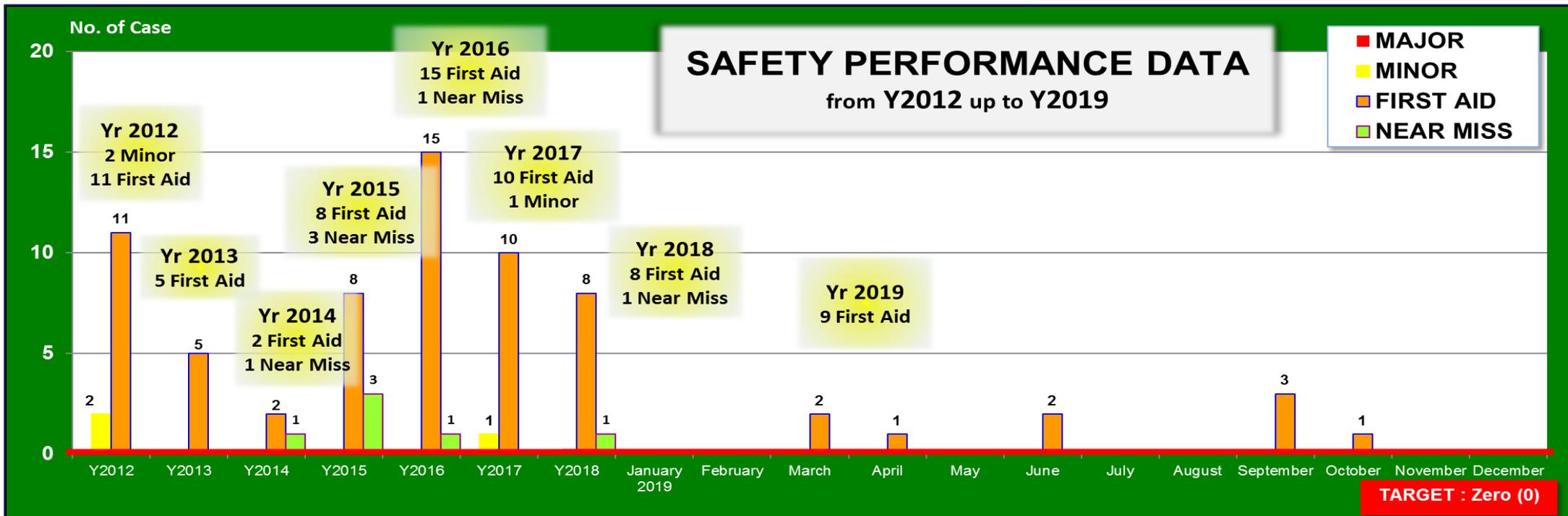
**Safe Days Work : 1,073 Without Lost Time Accident**

(May 18, 2017 – April 24, 2020)

**Previous Safety Record :**

**1,787 days worked without Accident**

(No Major & Minor Accident)  
(June 24, 2012 – May 16, 2017)



# FIRE SAFETY IMPROVEMENTS

- ❑ Enhanced Safety Visibly and Installed Fire Extinguishers Signages
- ❑ Fire Safety Equipment Checklist and Tagging
- ❑ Fire Safety Directional Exit Signages
- ❑ Fire Cabinet (New Hydrant Hose & Nozzles)



# ENERGY CONSERVATION



- ❑ Use of LED lights, observe the Energy Saving Signage, Monitor aircon Temperature usage, installed Photoluminescence Signage and Solar LED Perimeter Light



# WATER MANAGEMENT



- ❑ Use of auto shutoff valve faucet, bidet for toilet, water conservation signage and observe minimal waterflow



# HAZARDOUS WASTE MANAGEMENT



- ❑ Chemicals, Coolant, oil must be secured with floor containment, proper handling, resealable cap/cover, with labels and MSDS





# LEGAL COMPLIANCE

## EHS POLICY STATEMENT

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\*\*\* excerpts from the EHS Policy

EHS coordinates efforts to maintain 100% compliance to EHS Legal Requirements.

## LIVING UP TO THE CHALLENGES OF THE COHU PH EHS POLICY...



DENR-EMB



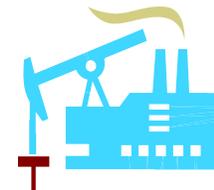
DOH



DOE



DOLE



PEZA



BOI



CIP2



LLDA



PNP / BFP



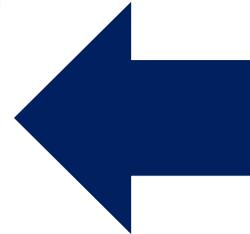
PDEA



MMDA



ERC



# LEGAL COMPLIANCE

STANDARDS	ACTIVITY	TARGET
<p>DO 198 s 2018 Implementing Rules and Regulations (IRR) of RA 11058 DOLE OSH Standards</p>	<p>no. of workers 501-750 low risk establishment Required to have two (2) SO2 &amp; one (1) SO3</p>	<ul style="list-style-type: none"> <li>- SO3 = Thomas, Ryan (Licensed Practitioners)</li> <li>- SO2 = additional 1 (new EHS Engineer)</li> <li>- <b>with CRR# 256622</b></li> </ul>
	<p>Section 16 (b) all workers shall undergo the mandatory worker's OSH Seminar</p>	<ul style="list-style-type: none"> <li>- consist of 6 Module Module 1 (1 hr) Module 2 (1.5 hrs) Module 3 (2 hrs) Module 4 (2 hrs) Module 5 (1 hr) Module 6 (0.5 hr)</li> <li>- <b>Scheduled</b></li> <li>- <b>All Employees</b></li> </ul>
<p>Rule 1077.2, OSHS</p>	<p>Conduct of WEM (Work Environment Monitoring) on applicable work areas</p>	<ul style="list-style-type: none"> <li>- for KITS &amp; ISG area</li> <li>- <b>with CRR# 131713</b></li> </ul>

# LEGAL COMPLIANCE

STANDARDS	ACTIVITY	TARGET
RA 9514 Division 4 Section 10.2.18.6 of the Fire Code of the Philippines	fire exit drills shall be held at least 2x a year	<ul style="list-style-type: none"> <li>- 1<sup>st</sup> Drill <b>WW21</b></li> <li>- 2<sup>nd</sup> Drill by WW45</li> <li>- * as advised, internal only, no BFP to witness</li> </ul>
DOLE Rule 1170 Pressure Vessel  DOLE Rule 1240 Power Piping Lines	<b>NEW Application Permit to Operate</b> 1 unit PV 3,000L	<ul style="list-style-type: none"> <li>- <b>ONGOING</b></li> <li>- Waiting for the As Built Plan with PME signed &amp; sealed</li> </ul>
DOLE Rule 1185 I.C.E. (GenSet)  DOLE Rule 1222 Freight Elevator	<b>NEW Application of Permit to Operate</b> Generator Set Freight Elevator	<ul style="list-style-type: none"> <li>- <b>ONGOING</b></li> <li>- Waiting for the As Built Foundation Plan</li> </ul>

# LEGAL COMPLIANCE

STANDARDS	ACTIVITY	TARGET
<p>RA 9514 Division 3 Section 6.0.3.1 of the Fire Code of the Philippines</p> <p>“Certificate of Competency shall be issued to fire volunteers, members of fire brigades and fire safety practitioners after completion of the mandatory training and competency evaluations conducted by the BFP”</p>	<p>RENEWAL of COC Fire Safety Practitioner need to attend a 40hrs FSP training course</p>	<ul style="list-style-type: none"> <li>- External training</li> <li>- for renewal of FSP COC by June and Andre</li> <li>- <b>Ongoing</b> coordination with BFP Calamba</li> </ul>
	<p>Fire Brigade Team need to undergo a 40hrs Fire Brigade Competency Training</p>	<ul style="list-style-type: none"> <li>- 8am-5pm</li> <li>- At least 15 – 20 members of ERT</li> <li>- <b>Q2 Y2020</b></li> </ul>
<p>RA 9514 Division 6 Section 10.2.6.5 of the Fire Code of the Philippines</p>	<p>Standpipe System’s Maintenance and Pressure Test Result</p>	<ul style="list-style-type: none"> <li>- <b>ONGOING</b> issuance of Certificate, PME signed &amp; sealed</li> </ul>



# EMERGENCY PREPAREDNESS AND RESPONSE

# EMERGENCY PREPAREDNESS AND RESPONSE



## ERT Fire Safety Training

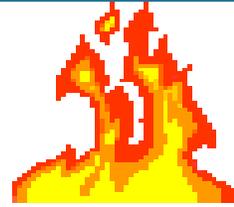
# EMERGENCY PREPAREDNESS AND RESPONSE



**First Aid Training  
conducted by the  
Philippine Red  
Cross Laguna  
Chapter**



# EMERGENCY PREPAREDNESS AND RESPONSE



**FIRE**

**CHEMICAL SPILLS & LEAKS**



**BOMB THREATS**



**TYPHOON**



**EARTHQUAKES**



# KITS Operations Building - Safe Assembly Area



# ISG Operations Building - Safe Assembly Area



# EMERGENCY DRILLS



**EMERGENCY DRILLS**  
**2x a Year**  
**(day & night per drill)**

SALAMAT OBRIGADO CHOUKRANE DO JEH SHUKRAN ASANTE EFHARISTO STRENGTH  
KIITOS SPASIBO PALDIES SHUKRAN ASANTE TODA SUKRIA FALEMINDERIT TAKK  
Go raibh maith agaibh DANKE Hsieh hsieh

NA GODE DO JEH GRATIAS TIBI **THANK YOU** SPASIBO

DANKE JE KAMSA HAMNIDA BALIKA NGIYABONGA **MERCI** TRUGERE DANK U FALEMINDERIT  
HVALA MAHALO DEKUJI TERIMA KASIH GRAZIE DZIEKUJE Doumo Arigatou  
Köszönöm

Khob-kun