ENVIRONMENTAL, HEALTH AND SAFETY (EHS) REPORT
OUTLINE

❑ ENVIRONMENTAL, HEALTH AND SAFETY POLICY
❑ EHS PERFORMANCE
❑ LEGAL COMPLIANCE
❑ EMERGENCY PREPAREDNESS AND RESPONSE
Delta Design Philippines LLC or known as COHU PH is committed to provide and maintain a safe, healthful and environment friendly workplace for all our employees, customers, suppliers, subcontractors and business partners.

- Promote safe, healthful and environment friendly workplace and ensure that all personnel are educated on EHS
- Develop and manufacture products that are safe for intended use
- Continually improve our processes to minimize waste and eliminate potential hazards without adversely affecting our employees and the environment
- Maintain respect for natural resources by material recycling, reuse or resale and efficient use of energy and water supply
- Support any relevant environmental, safety and health legislations and comply with all applicable requirements, both local and international
- Act promptly and responsibly to correct conditions that are hazardous to people or may endanger the environment and community
- Take an active role in the promotion of environmental consciousness, safety and health improvement initiatives in the community
- Conduct regular audits of Cohu PH compliance to this policy
- Adhere to this EHS policy and report any non-compliance to Management
- Managers and Supervisors are expected to take prompt action
EHS PERFORMANCE
(OBJECTIVES & TARGETS)
PREVENTION OF POLLUTION

Clean air / clean waters
- Wastewater Treatment Plant – Centralized Discharges
- Equipment Exhaust System Filtration

WASTE MINIMIZATION

Decrease wastage
- Hazardous wastes like used solvent
- Ordinary wastes like paper

ENERGY CONSERVATION

Reduce electricity usage
- Turn-off unnecessary lights
- Turn-off equipment (if necessary) and computers when not in use

WATER CONSERVATION

Reduce water consumption
- Use glasses when brushing teeth
- Avoid unnecessary flushing of toilets and urinals

WASTE RECYCLING

Increase percentage of wastes being recycled

ACCIDENT PREVENTION

Zero lost-day case accident
- Reduce non-lost day cases

EMERGENCY PREPAREDNESS

Emergency Response Team (ERT)

EHS PROGRAMS

Community
- Tree-planting and Coastal Clean-up
- Medical Mission

Awareness and Communication
- Bulletin Boards, EHS Bulletin
- Monthly EHS Committee Meetings
- ERT programs
<table>
<thead>
<tr>
<th>INDICATORS</th>
<th>TARGET</th>
<th>ACCOMPLISHMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>CUSTOMERS / GOVERNMENT AUDITS</td>
<td>• Zero Major Non-conformance or Zero Notice of Violation (NOV)</td>
<td>• Zero NOV 3 Government Visits</td>
</tr>
<tr>
<td>LEGAL REQUIREMENTS</td>
<td>On-time submission or renewal of Permits, License and Reports</td>
<td>Licenses / Permits – 2/2 (PEZA, DOLE)</td>
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<tr>
<td></td>
<td></td>
<td>Reports – 3/3</td>
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<tr>
<td></td>
<td></td>
<td>First Aid Case - 1</td>
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<td></td>
<td></td>
<td>Non-Lost Day Case - 0</td>
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<tr>
<td></td>
<td></td>
<td>Fire Safety and Fire Drills -% Compliance</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Emergency Response Team (ERT) % members</td>
</tr>
<tr>
<td>SAFETY SCORECARD</td>
<td>100% Hit Rate</td>
<td>Chem. Spill Resp. (% Training and Awareness)</td>
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<td>FDAS % PM Works</td>
</tr>
<tr>
<td>ENVIRONMENTAL METRICS</td>
<td>Electricity Usage (3% Reduction by 2019)</td>
<td>Oxygen Monitor 2/2 installations</td>
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<tr>
<td></td>
<td>Water Consumption (3% Reduction by 2019)</td>
<td>PPE Issuance % YTD</td>
</tr>
<tr>
<td></td>
<td>% to reach the TARGET</td>
<td>Safety Milestone (869 Days)</td>
</tr>
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</table>
Safe Days Work: **1,073** Without Lost Time Accident
(May 18, 2017 – April 24, 2020)

Previous Safety Record:
1,787 days worked without Accident
(No Major & Minor Accident)
(June 24, 2012 – May 16, 2017)
FIRE SAFETY IMPROVEMENTS

- Enhanced Safety Visibly and Installed Fire Extinguishers Signages
- Fire Safety Equipment Checklist and Tagging
- Fire Safety Directional Exit Signages
- Fire Cabinet (New Hydrant Hose & Nozzles)
ENERGY CONSERVATION

- Use of LED lights, observe the Energy Saving Signage, Monitor aircon Temperature usage, installed Photoluminescence Signage and Solar LED Perimeter Light
WATER MANAGEMENT

- Use of auto shutoff valve faucet, bidet for toilet, water conservation signage and observe minimal waterflow
HAZARDOUS WASTE MANAGEMENT

- Chemicals, Coolant, oil must be secured with floor containment, proper handling, resealable cap/cover, with labels and MSDS
Waste Segregation use of color coded trash bins, proper storage and sorting of recyclable, general waste, scrap waste
EHS POLICY STATEMENT

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EHS coordinates efforts to maintain 100% compliance to EHS Legal Requirements.

*** excerpts from the EHS Policy ***
## LEGAL COMPLIANCE

<table>
<thead>
<tr>
<th>STANDARDS</th>
<th>ACTIVITY</th>
<th>TARGET</th>
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<tbody>
<tr>
<td>DO 198 s 2018 Implementing Rules and Regulations (IRR) of RA 11058 DOLE OSH Standards</td>
<td>no. of workers 501-750 low risk establishment Required to have two (2) SO2 &amp; one (1) SO3</td>
<td>SO3 = Thomas, Ryan (Licensed Practitioners) SO2 = additional 1 (new EHS Engineer) with CRR# 256622</td>
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<tr>
<td></td>
<td>Section 16 (b) all workers shall undergo the mandatory worker’s OSH Seminar</td>
<td>consist of 6 Module Module 1 (1 hr) Module 2 (1.5 hrs) Module 3 (2 hrs) Module 4 (2 hrs) Module 5 (1 hr) Module 6 (0.5 hr) Scheduled All Employees</td>
</tr>
<tr>
<td>Rule 1077.2, OSHS</td>
<td>Conduct of WEM (Work Environment Monitoring) on applicable work areas</td>
<td>for KITS &amp; ISG area with CRR# 131713</td>
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<td>STANDARDS</td>
<td>ACTIVITY</td>
<td>TARGET</td>
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<tr>
<td>RA 9514 Division 4 Section 10.2.18.6 of the Fire Code of the Philippines</td>
<td>fire exit drills shall be held at least 2x a year</td>
<td>- 1&lt;sup&gt;st&lt;/sup&gt; Drill WW21</td>
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<tr>
<td></td>
<td></td>
<td>- 2&lt;sup&gt;nd&lt;/sup&gt; Drill by WW45</td>
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<td></td>
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<td>- * as advised, internal only, no BFP to witness</td>
</tr>
<tr>
<td>DOLE Rule 1170 Pressure Vessel</td>
<td>NEW Application Permit to Operate 1 unit PV 3,000L</td>
<td>- ONGOING</td>
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<td>DOLE Rule 1240 Power Piping Lines</td>
<td></td>
<td>- Waiting for the As Built Plan with PME signed &amp; sealed</td>
</tr>
<tr>
<td>DOLE Rule 1185 I.C.E. (GenSet)</td>
<td>NEW Application of Permit to Operate Generator Set Freight Elevator</td>
<td>- ONGOING</td>
</tr>
<tr>
<td>DOLE Rule 1222 Freight Elevator</td>
<td></td>
<td>- Waiting for the As Built Foundation Plan</td>
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### STANDARDS

**RA 9514 Division 3 Section 6.0.3.1 of the Fire Code of the Philippines**

“Certificate of Competency shall be issued to fire volunteers, members of fire brigades and fire safety practitioners after completion of the mandatory training and competency evaluations conducted by the BFP”

**RA 9514 Division 6 Section 10.2.6.5 of the Fire Code of the Philippines**

### ACTIVITY

**RENEWAL of COC Fire Safety Practitioner need to attend a 40hrs FSP training course**

**Fire Brigade Team need to undergo a 40hrs Fire Brigade Competency Training**

**Standpipe System’s Maintenance and Pressure Test Result**

### TARGET

- **External training**
  - for renewal of FSP COC by June and Andre
  - **Ongoing** coordination with BFP Calamba

- 8am-5pm
  - At least 15 – 20 members of ERT
  - **Q2 Y2020**

- **ONGOING** issuance of Certificate, PME signed & sealed
EMERGENCY PREPAREDNESS AND RESPONSE
EMERGENCY PREPAREDNES AND RESPONSE

ERT Fire Safety Training
EMERGENCY PREPAREDNES AND RESPONSE

First Aid Training conducted by the Philippine Red Cross Laguna Chapter
EMERGENCY PREPAREDNESS AND RESPONSE

FIRE

CHEMICAL SPILLS & LEAKS

BOMB THREATS

TYPHOON

EARTHQUAKES
ISG Operations Building - Safe Assembly Area
EMERGENCY DRILLS

2x a Year
(day & night per drill)