

An aerial photograph of a campus with a digital overlay. The overlay features a glowing blue globe on the right side, surrounded by a complex network of white and blue lines and dots, suggesting a global network or data flow. The background is a dark blue gradient with a greenish tint on the left side, where the campus buildings are visible.

# Cohu MY 2019 EHS Report

# Outline

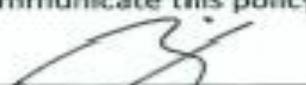
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- ❑ Policy
- ❑ EHS Performance
- ❑ Legal Compliance
- ❑ Emergency Response Preparedness

# Cohu MY Health & Safety Policy

## Cohu MY Health And Safety Policy

- COHU MALAYSIA SDN. BHD. is committed to ensure the safety, health and welfare at work of all employees. Accident prevention and the safety of employees are a core value of our Company.
- To strive for improvement, we have established the following Goal:
  - Zero loss time recordable injury
  - Comply with applicable Occupational Safety and Health Act and Factories and Machinery Act.
- To achieve our goals, we will:
  - Assess and manage the potential safety and health risks in our operations and product.
  - Encourage all employees to be actively involved in the safety and health program by providing input and constructive feedback for improvement.
  - Encourage open communication at all levels about incidents, unsafe act, unsafe conditions and best practices.
  - Provide information, supervision and training to employees.
  - Conduct investigations into all accidents and incidents that may expose a person to the risk of injury or illness.
  - Communicate this policy to all employees.

  
Laurent Christian Marc Zanchi  
Vice President of Handler Operations  
Date: 29 January 2018

  
Tok Chye Tiam  
Finance Director

 Cohu



# Safety & Health Performance

# Health & Safety Programs



## ❑ Energy Conservation

- 5% reduction of energy usage from 2018
- Minimize usage of lights and air-conditioning
- Switch off lights and other equipment during break hours



## ❑ Waste Management

- Segregate waste by individual classification (recyclable, bulk waste, electrical waste, domestic waste, etc)
- Waste collection by certified/licensed contractor approved by the SWCorp Malaysia.

# Health & Safety Programs



## ☐ Emergency Drill

- Annual emergency evacuation exercise
- Collaboration with BOMBA (Fire Brigade)
- Basic fire fighting practice



## ☐ Accident Prevention

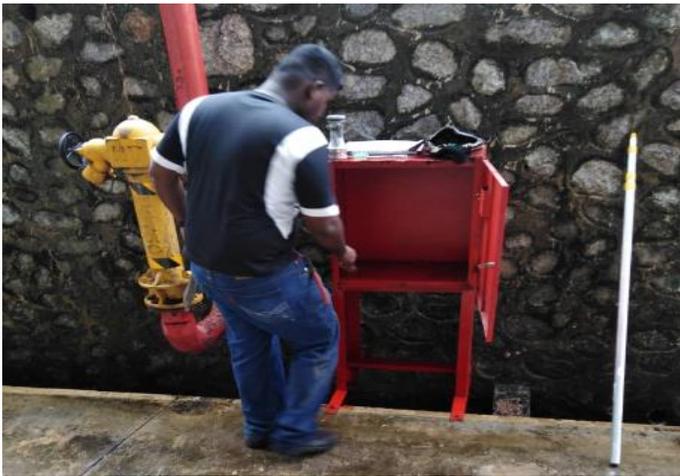
- Reporting of all types of accidents including near misses case.
- HIRARC will be use to prevent any potential risk or incident occurrence.

# Health & Safety Programs



## ❑ Forklift Safety Training

- familiarize with methods and techniques for safe forklift operations
- To include pre-inspection exercise and weight estimation of loads for daily operations



## ❑ Fire Fighting Equipment Maintenance

- 3<sup>rd</sup> Party inspection for all fire fighting equipment (fire hose, extinguisher, alarm, pump house, etc)
- Conducted once every 3 months in line with BOMBA requirements

# Health & Safety Programs



## ❑ Pest Control

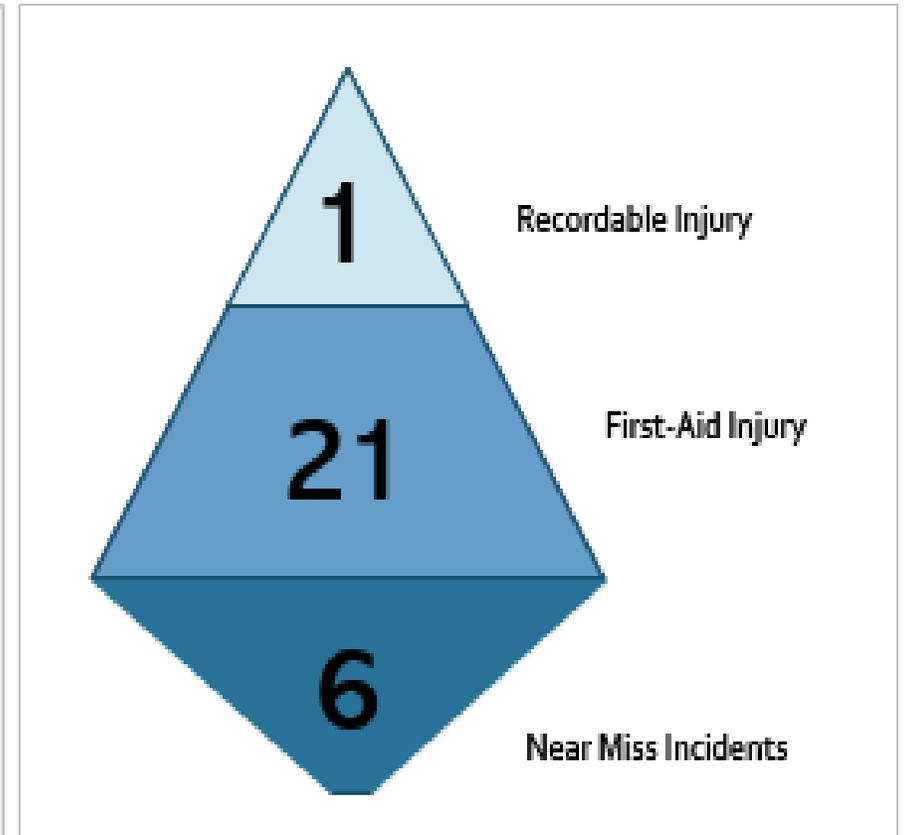
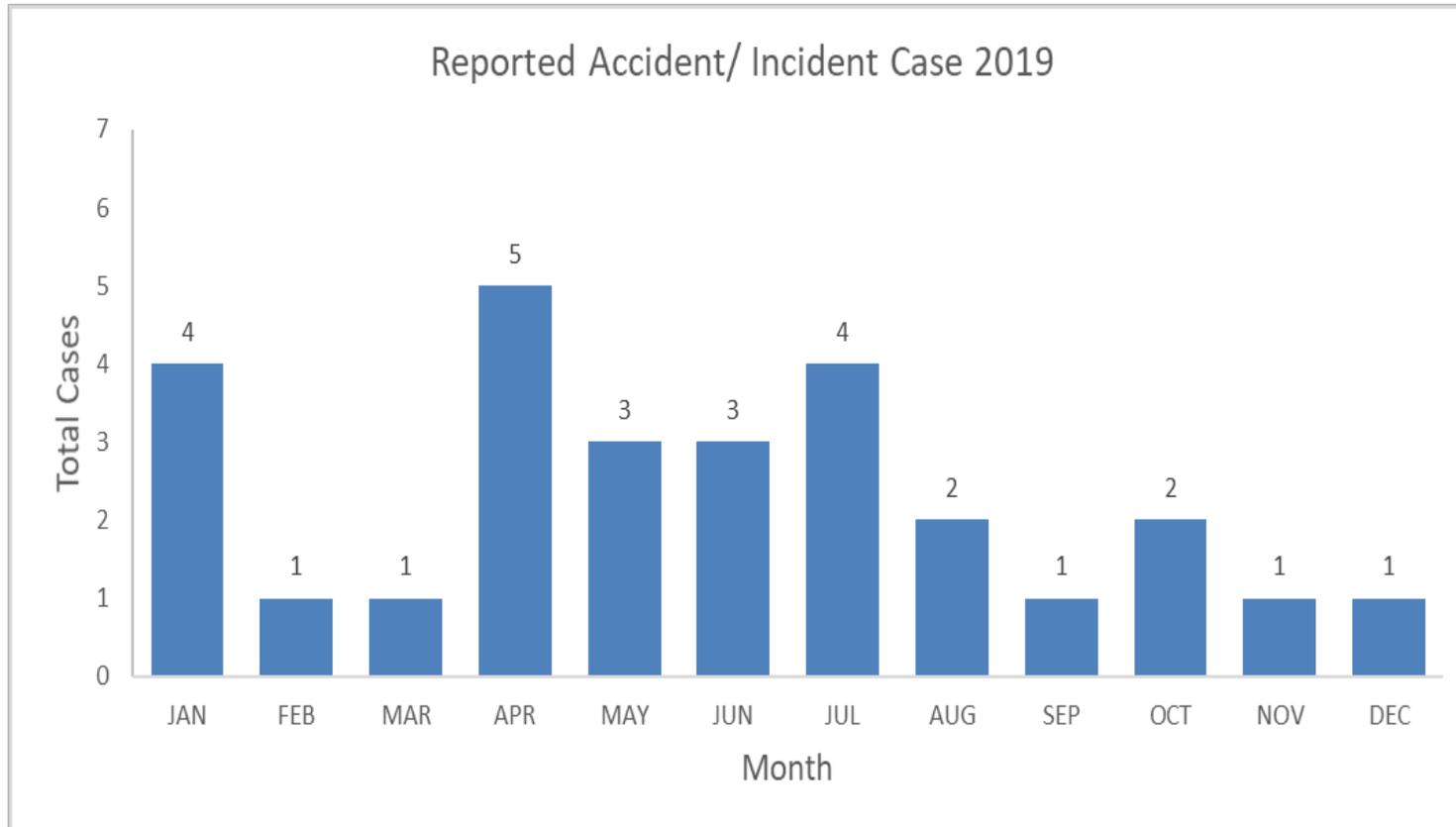
- Monthly pest control for termite, snake, rats, roaches and ant.
- Chemical usage for pest control is within permissible limit set by DOSH



## ❑ Blood Donation Campaign

- Campaign runs twice a year
- To promote health awareness among employees

# Accident Incident Report



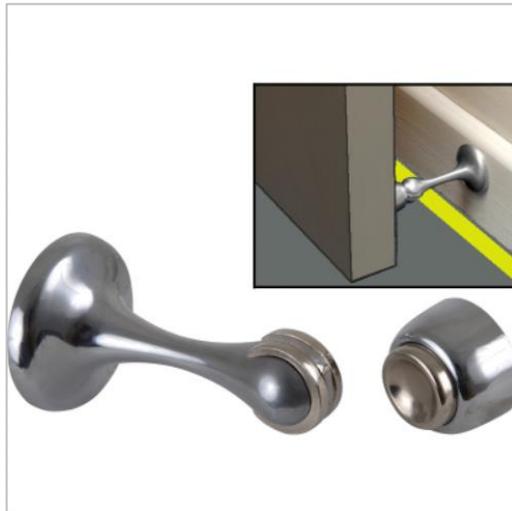
**1 recordable injury happened in June 2019**

# Fire Safety Improvement



- ❑ Installation of FM200 protection system for vertical storage unit.
- ❑ Installation of Automatic Magnetic Door Release for Building 1 fire door.
- ❑ Installation of Smoke Detector for server room.

*(Improvement were based on comments made by Liberty Mutual)*





# Legal Compliance

# OSHA 1994 Requirement

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## For all industries

- ☐ If >5 Employees - Safety & Health Policy
- ☐ ≥40 Employees (S30) - Safety & Health Policy + Safety & Health Committee

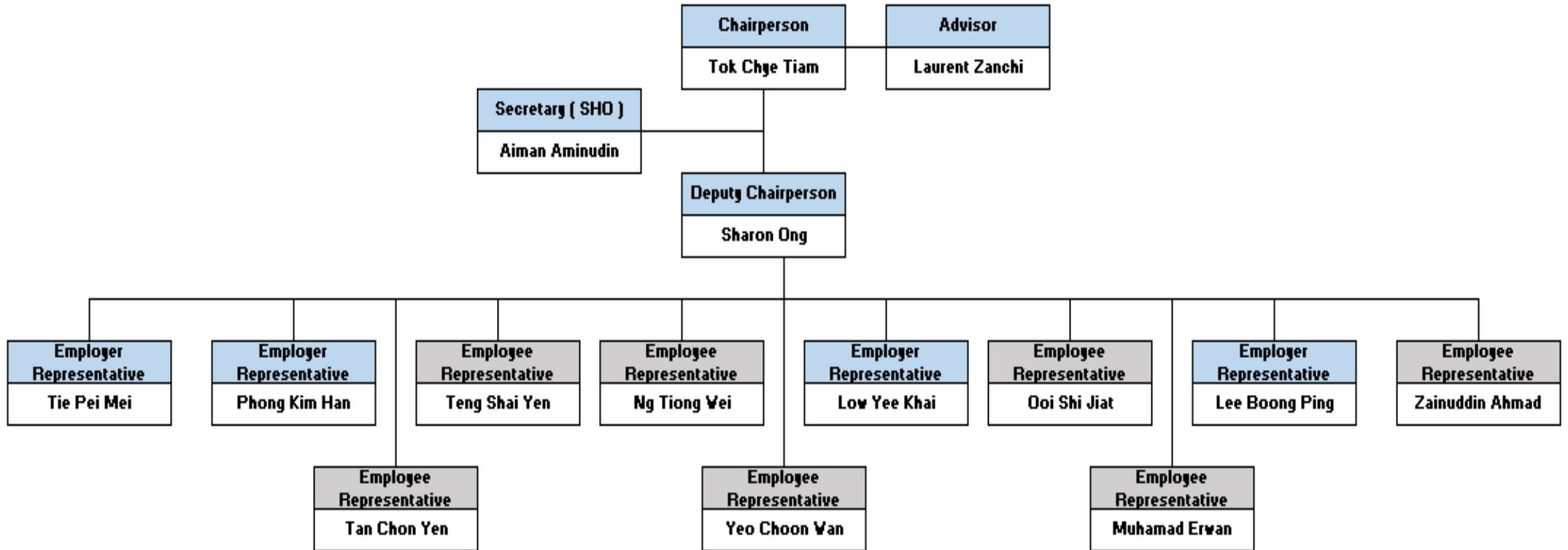
## For high risk industries (i.e. construction, ship building, gas etc.)

- >100 Employees (Order 1997) - Safety & Health Policy + Safety & Health Committee + Certified Safety & Health Officer

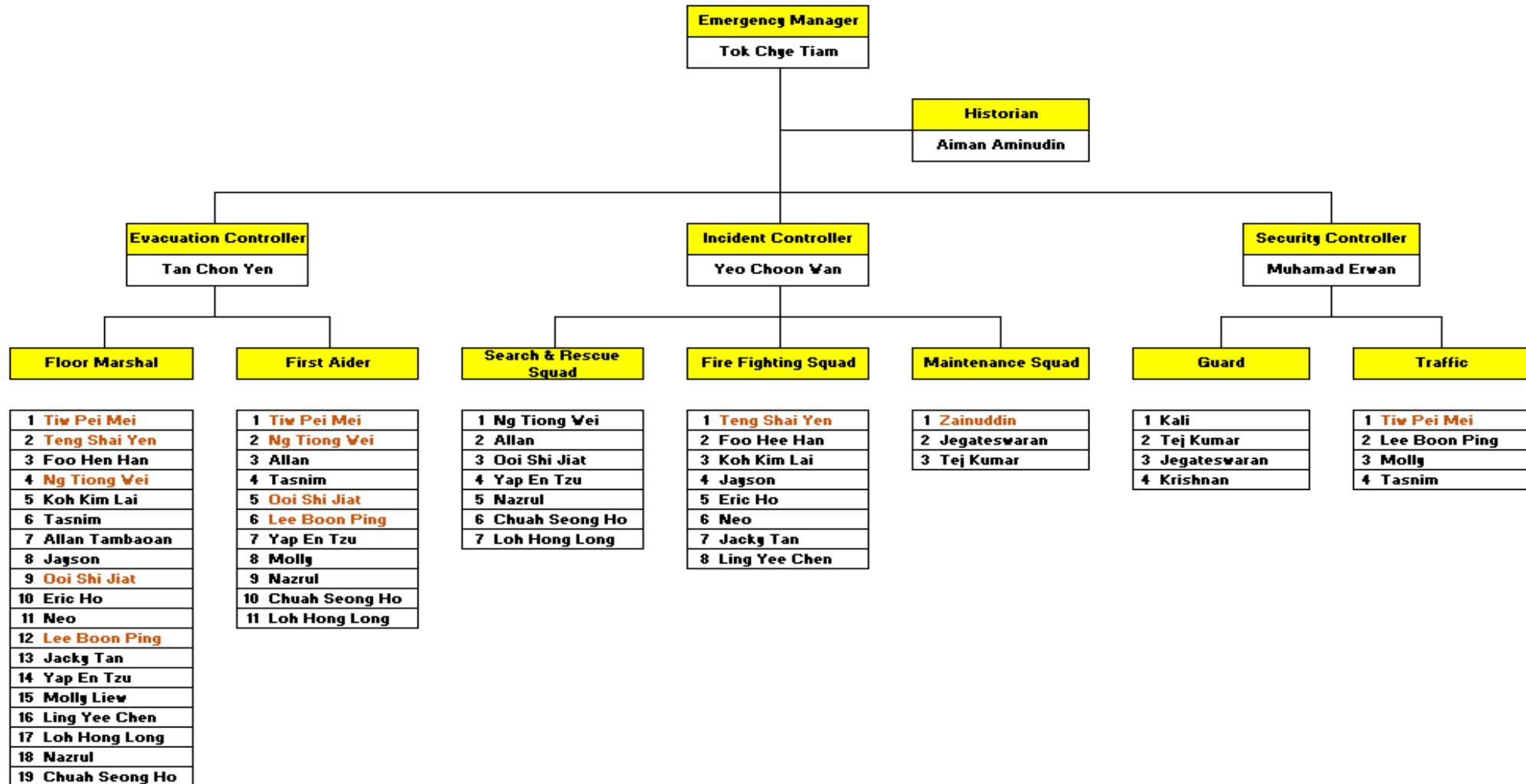
## For low risk industries (other than the above mentioned industries)

- >500 Employees (Order 1997) - Safety & Health Policy + Safety & Health Committee + Certified Safety & Health Officer

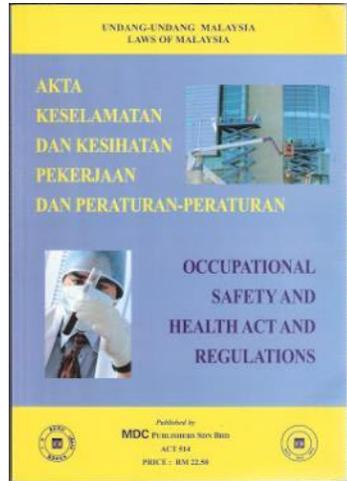
# Safety & Health Committee



# Emergency Response Team



# Duties of an Employer (OSHA 1994, Section 15 – 19)



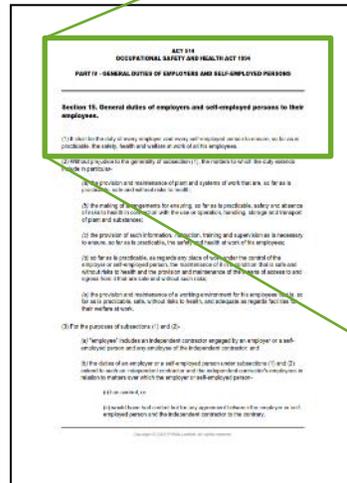
- To ensure the safety, health and welfare at work of all his employees and visitors.
- To formulate safety and health policy

## ACT 514 OCCUPATIONAL SAFETY AND HEALTH ACT 1994

### PART IV - GENERAL DUTIES OF EMPLOYERS AND SELF-EMPLOYED PERSONS

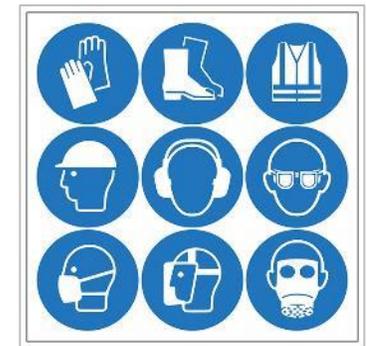
#### Section 15. General duties of employers and self-employed persons to their employees.

(1) It shall be the duty of every employer and every self-employed person to ensure, so far as is practicable, the safety, health and welfare at work of all his employees.



# Duties of an Employee (OSHA 1994, Section 24 – 27)

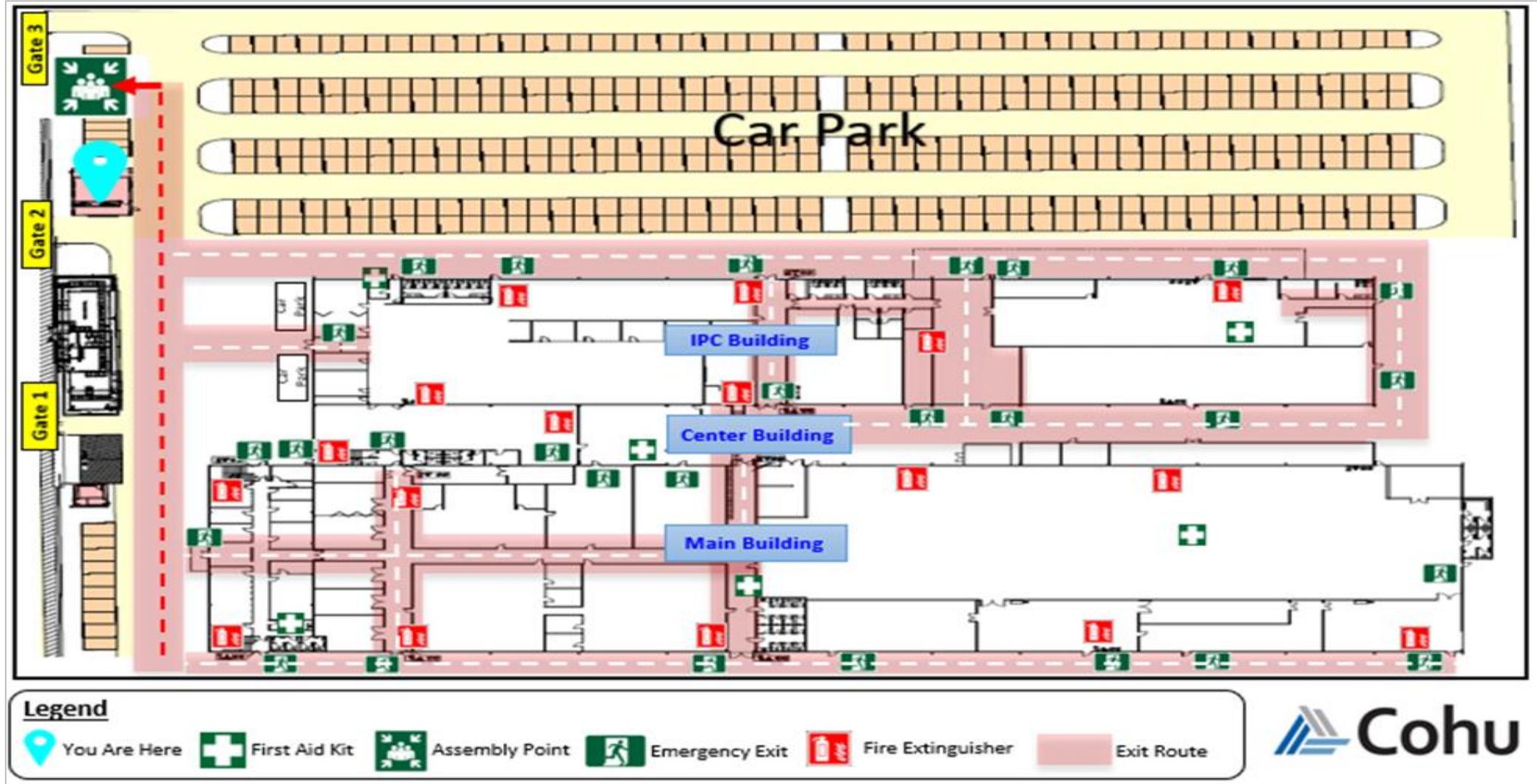
- To take reasonable safety and health measure for himself and other persons
- To co-operate with his employer or any other persons in the discharge of any duty
- To use and wear at all times, any protective equipment
- To comply with any instruction or measure on occupational safety and health instituted by his employer





# Emergency Response Preparedness

# Emergency Evacuation Layout



# Fire Fighting Training



# First Aid Training



# Emergency Drill



Grazzi OBRIGADO  
KIITOS SPASIBO  
SALAMAT XIEXIE SHUKRIYA  
PALDIES SHUKRIYA  
DEKUJI ASANTE EFHARISTO  
TODA  
Go raibh maith agaibh  
Cảm ơn  
DANKE Hsieh hsieh

NA GODE  
DO JEH

GRATIAS TIBI

THANK YOU

Blagodarya

DANKE JE  
Gamsahabnida

Dhanyavaad  
Khob-kun

NGIYABONGA

MERCI  
GRACIAS  
Tusen takk  
Köszönöm

DANK U  
FALEMINDERIT

HVALA MAHALO  
TERIMA KASIH

GRAZIE  
DZIEKUJE

Doumo Arigatou